



Culture Audit Self-Assessment: Is Your Workplace Thriving?

This quick assessment will help leaders gauge if their company culture fosters an environment where employees and the business can thrive. Answer the following 15 questions honestly and see if your organization could benefit from a **Culture Reboot Program**.

Instructions: Rate each statement on a scale of 1-5, where:

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|----------|-------------------|----------|---------|----------|----------------|
| 1 | Strongly Disagree | 3 | Neutral | 5 | Strongly Agree |
| 2 | Disagree | 4 | Agree | | |
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Collaboration

1. Teams in my company openly share ideas, feedback, and resources without fear of judgment.
2. Cross-departmental collaboration is encouraged and supported with proper tools and processes.
3. Team meetings are inclusive, and everyone has an opportunity to contribute.

Empowerment

4. Employees are trusted to make decisions within their roles without excessive oversight.
5. Leadership provides resources and training to help employees grow and succeed.
6. Employees feel their input is valued and often see their ideas implemented.

Realness (Authenticity)

7. Employees feel comfortable being themselves at work without fear of criticism or exclusion.
8. Leadership is transparent and approachable, fostering an environment of trust.
9. My company actively celebrates individuality and diversity of thought.

Well-Being

10. Work-life balance is prioritized, and employees are encouraged to take time off when needed.
11. Mental health resources and wellness initiatives are readily available and accessible.
12. Leaders actively check in on employees' well-being and offer support when needed.

Leadership and Culture

13. Leadership sets a positive example by embodying the company's values.
 14. There's a clear, shared vision that motivates employees and aligns teams toward common goals.
 15. Employees feel that their work is meaningful and contributes to the success of the company.
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Scoring:

- **60-75:** Congratulations! Your culture is thriving. Keep up the great work and continue evolving.
- **45-59:** Your culture has strong elements, but there's room for improvement. A culture reboot could help refine and strengthen key areas.
- **Below 45:** It's time to take a closer look at your company culture. A reboot may be essential to foster collaboration, empowerment, and well-being.

Let's discuss how a Culture Reboot Program can transform your workplace into an environment where employees and the business thrive together. @: george.nijmeh@gmail.com P: 847.571.0936